

Gratia Christian College is registered under the Post Secondary Colleges Ordinance (Cap. 320) and has started offering degree programmes since 2015. Currently, Gratia is offering 4 full-time bachelor honours degree programmes, an advanced diploma programme (at QF Level 5 status), 5 higher diploma programmes, a professional diploma programme, and another at diploma level, with the vision of becoming a private independent Christian university that excels in liberal arts and professional education for developing servant leaders to serve the Chinese and global communities with competence and Christian love.

The College now seeks to recruit suitable candidates for the following positions:

### **Associate Professor / Assistant Professor / Senior Lecturer / Lecturer for the following Programmes**

Specific requirements for the following programmes:

<b>Programmes</b>	<b>Specific Requirements</b>
Bachelor of Service Management (Hons) / Higher Diploma in Transformative Business Management	<ul style="list-style-type: none"> <li>• Capable of marketing / management-related courses.</li> <li>• Clothed with working experience in service industries.</li> <li>• Preferably with application knowledge of disruptive technology.</li> </ul>
Advanced Diploma in Property & Facilities Management (at QF Level 5)  Professional Diploma in Property & Facilities Management	<ul style="list-style-type: none"> <li>• Holder of valid PMSA PMP (T1) License and professional membership in relevant professional institution(s). (such as, MHIREA, CIHCM, MHKIH, MRICS, MHKIS, PFM, CFM etc.)</li> <li>• Preferably with formal teaching qualifications (such as, PGDE and PGCE) and relevant teaching experience at sub-degree/degree level.</li> </ul>
Bachelor of Psychology (Hons) / Higher Diploma in Psychology & Counselling	<ul style="list-style-type: none"> <li>• Capable of teaching undergraduate courses with relevant specialisms.</li> <li>• Privileged for candidates with clinical counselling experience to teach related subjects.</li> <li>• Preferably with related research background</li> </ul>
Bachelor of Social Work (Hons) / Higher Diploma in Social Work	<ul style="list-style-type: none"> <li>• Registered Social Worker with 5 years' post-degree social work experience.</li> <li>• Capable of teaching social work-related courses.</li> <li>• Experienced in supervising research projects of senior-year students and fieldwork practice in various settings.</li> </ul>

Higher Diploma in Early Childhood Education	<ul style="list-style-type: none"> <li>• Passionate and competent to teach Early Childhood Education courses. Expertise in special education is preferable.</li> <li>• Capable of supervising students' practicums for candidates teaching practicum.</li> <li>• Familiar with the local early childhood education sector.</li> <li>• Preferable to have relevant teaching experience at tertiary education level and / or managing exposure in kindergarten / nursery.</li> </ul>
Bachelor of Christian Ministry (Hons) / Higher Diploma in Christian Ministry	<ul style="list-style-type: none"> <li>• Capable of teaching relevant undergraduate courses.</li> <li>• Carrying at least two years' experience in biblical/theological teaching.</li> <li>• Clothed with experience in pastoring church or serving in para-church / related setting for at least two years.</li> </ul>

**Qualified candidates** should generally:

- ❖ Possess a relevant doctoral degree in respective disciplines for Assistant Professor or above and at least a master's degree in relevant areas for lecturing post
- ❖ Have good teaching track record in tertiary educational setting
- ❖ Demonstrate potential or proven record in research for the professorial track

**Responsibilities:**

- Perform teaching duties, develop course materials, and assess students' academic performance,
- Mentor student research and carry out scholarly activities,
- Collaborate with members of other schools and programmes, and
- Undertake administrative duties as required.

**Terms of appointment:**

Salary will be commensurate with qualifications and experience. Appointment would be made on gratuity-bearing contract basis with a possibility for renewal subject to review. Medical benefits and annual leave will be provided accordingly.

**Applications:**

Please apply in writing with full resume and copies of academic qualifications, indicating date of availability, latest and expected salaries. Applications should reach the Human Resources Office, Gratia Christian College, 5 Wai Chi Street, Shek Kip Mei, Kowloon, Hong Kong, or by email to [hr@gratia.edu.hk](mailto:hr@gratia.edu.hk). For Interested parties who wish to be considered for the academic year of 2024/25, please have their applications reach the above address on or before 1 March 2024. For enquiries, please call at 5804 4149.

*Personal data collected will be used for recruitment-related purposes only.*